

# EXHAUSTIVE 2018 SOCIAL DATA

	Unit	2017	2018	TARGET	TARGET YEAR	BASELINE	EXTERNALLY VERIFIED	CORRESPONDING GRI STANDARDS	RELATED SDG TARGET	RELATED UNGC PRINCIPLE
<b>HUMAN RESOURCES</b>										
<b>Total Company Workforce Social Indicators<sup>(a)</sup></b>										
Total number of entities having reported social indicators	Number of entities	172	183				✓			
<b>Percentage of Danone's total workforce</b>	<b>%</b>	<b>93%</b>	<b>100%</b>				✓			
<small><sup>(a)</sup> Refer to our Methodology Note</small>										
<b>Safety reporting scope<sup>(a)</sup></b>										
Total number of entities having reported safety-related indicators	Number of entities	155	181				✓			
<b>Percentage of Danone's total workforce</b>	<b>%</b>	<b>99.4%</b>	<b>99.9%</b>				✓			
<small><sup>(a)</sup> Refer to our Methodology Note</small>										
<b>WORKFORCE</b>										
<b>Total employees</b>										
Total number of employees	Number of employees	104,843	105,783				✓			
<b>Employees by Geographical Zones</b>										
Africa	%	9%	8%				✓			
Asia-Pacific, Middle East	%	20%	21%				✓			
Europe	%	24%	24%				✓			
North America	%	7%	7%				✓			
Latin America	%	23%	23%				✓			
Great China	%	8%	8%				✓			
C.I.S.	%	9%	9%				✓			
<b>Employees by Divisions</b>										
Essential Dairy and Plant-Based Products	%	42%	42%				✓			
– Essential Dairy and Plant-Based Products International	%	36%	36%				✓			
– Essential Dairy and Plant-Based Products Noram	%	6%	6%				✓			
Waters	%	35%	35%				✓			
Specialized Nutrition <sup>(a)</sup>	%	20%	20%				✓			
Others <sup>(b)</sup>	%	3%	3%				✓			

<sup>(a)</sup> Early-Life Nutrition and Advanced Medical Nutrition<sup>(b)</sup> Others: Headquarters, Danone Nutricia Research, Evian Resort

	Unit	2017	2018	TARGET	TARGET YEAR	BASELINE	EXTERNALLY VERIFIED	CORRESPONDING GRI STANDARDS	RELATED SDG TARGET	RELATED UNGC PRINCIPLE
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**Employees by Gender<sup>(a)</sup>**

Total number of men	Number of men	68,434	73,403				✓			
Percentage of men on total employees	%	70%	69%				✓			
Total number of women	Number of women	29,005	32,380				✓			
Percentage of women on total employees	%	30%	31%				✓			

<sup>(a)</sup> Social Indicators scope (refer to Methodology Note)**Employees by Age<sup>(a)</sup>**

< 20 years	%	0.7%	0.5%				✓			
20 - 29 years	%	21.6%	20.4%				✓			
30 - 39 years	%	39.4%	38.7%				✓			
40 - 49 years	%	25.5%	26.3%				✓			
50 - 59 years	%	11.4%	12.4%				✓			
60 years and >	%	1.4%	1.7%				✓			

<sup>(a)</sup> Social Indicators scope (refer to Methodology Note)**Hires and Dismissals<sup>(a)</sup>**

Total number of hires	Number of hires	12,842	15,208				✓	Disclosure 401-1	5.1   8.5	Principle 6
Total number of dismissals	Number of dismissals	5,619	4,635				✓	Disclosure 401-1	5.1   8.5	Principle 6
<b>Turnover rate</b>	<b>%</b>	<b>17%</b>	<b>16%</b>					<b>Disclosure 401-1</b>	<b>5.1   8.5</b>	<b>Principle 6</b>

<sup>(a)</sup> Social Indicators scope (refer to Methodology Note)**Compensation and Benefits**

Expenses recognized by Danone and its fully consolidated subsidiaries in connection with employee incentive and profit-sharing plans	€	106,000,000	106,000,000							
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**Working time and Organization<sup>(a)</sup>**

Percentage of total employees working in part-time	%	3%	3%				✓			
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<sup>(a)</sup> Social Indicators scope (refer to Methodology Note)**Absenteeism<sup>(a)</sup>**

Absenteeism rate	%	2.4%	2.4%				✓	Disclosure 403-2	8.8	Principle 3
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<sup>(a)</sup> Refer to our Methodology Note

## SOCIAL DIALOGUE

	Unit	2017	2018	TARGET	TARGET YEAR	BASELINE	EXTERNALLY VERIFIED	CORRESPONDING GRI STANDARDS	RELATED SDG TARGET	RELATED UNGC PRINCIPLE
<b>Social dialogue</b>										
Percentage of entities having their HR Team demonstrating a neutral attitude towards unions or employee representatives <sup>(a)</sup>	%	-	86%				✓	Disclosure 407-1	8.8	Principle 3
Percentage of entities having implemented regular collective labor agreement negotiations with social partners <sup>(b)</sup>	%	-	79%				✓	Disclosure 407-1	8.8	Principle 3

<sup>(a)</sup> No obstacle prevents the existence of social partners, discussions with identified social partners are welcome and promoted, or key messages to management teams on neutral attitude are formalized and regularly activated (Danone Way scope, see Methodology Note)  
<sup>(b)</sup> Danone Way scope (see Methodology Note)

## HEALTH &amp; SAFETY

								Disclosure 403-2	8.8	Principle 3
<b>Fatal accidents by Divisions<sup>(a)</sup></b>										
Essential Dairy and Plant-Based	Number of fatal accidents	1	-				✓	Disclosure 403-2	8.8	Principle 3
Waters	Number of fatal accidents	1	1				✓	Disclosure 403-2	8.8	Principle 3
Specialized Nutrition <sup>(b)</sup>	Number of fatal accidents	-	-				✓	Disclosure 403-2	8.8	Principle 3
Others <sup>(a)</sup>	Number of fatal accidents	-	1				✓	Disclosure 403-2	8.8	Principle 3
<b>Total number of fatal accidents</b>	<b>Number of fatal accidents</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2020</b>	<b>2014</b>	<b>✓</b>	<b>Disclosure 403-2</b>	<b>8.8</b>	<b>Principle 3</b>

<sup>(a)</sup> Safety reporting scope (see Methodology Note)  
<sup>(b)</sup> Early-Life Nutrition and Advanced Medical Nutrition

								Disclosure 403-2	8.8	Principle 3
<b>Workplace accidents with lost-time by Divisions<sup>(a)</sup></b>										
Essential Dairy and Plant-Based	Number of workplace accidents with lost-time	207	211				✓	Disclosure 403-2	8.8	Principle 3
Waters	Number of workplace accidents with lost-time	99	102				✓	Disclosure 403-2	8.8	Principle 3
Specialized Nutrition <sup>(b)</sup>	Number of workplace accidents with lost-time	54	46				✓	Disclosure 403-2	8.8	Principle 3
Others <sup>(a)</sup>	Number of workplace accidents with lost-time	49	35				✓	Disclosure 403-2	8.8	Principle 3
<b>Total number of workplace accidents with lost-time</b>	<b>Number of workplace accidents with lost-time</b>	<b>409</b>	<b>394</b>				<b>✓</b>	<b>Disclosure 403-2</b>	<b>8.8</b>	<b>Principle 3</b>

<sup>(a)</sup> Safety reporting scope (see Methodology Note)  
<sup>(b)</sup> Early-Life Nutrition and Advanced Medical Nutrition

	Unit	2017	2018	TARGET	TARGET YEAR	BASELINE	EXTERNALLY VERIFIED	CORRESPONDING GRI STANDARDS	RELATED SDG TARGET	RELATED UNGC PRINCIPLE
<b>Frequency rate of workplace accidents with lost-time (FR1) by Divisions<sup>(a)</sup></b>								<b>Disclosure 403-2</b>	<b>8.8</b>	<b>Principle 3</b>
Essential Dairy and Plant-Based	Number of workplace accidents with lost-time/1,000,000 working hours	2.4	2.3				✓	Disclosure 403-2	8.8	Principle 3
Waters	Number of workplace accidents with lost-time/1,000,000 working hours	1.1	1.2				✓	Disclosure 403-2	8.8	Principle 3
Specialized Nutrition <sup>(b)</sup>	Number of workplace accidents with lost-time/1,000,000 working hours	1.1	0.9				✓	Disclosure 403-2	8.8	Principle 3
Others <sup>(a)</sup>	Number of workplace accidents with lost-time/1,000,000 working hours	3.4	2.4				✓	Disclosure 403-2	8.8	Principle 3
<b>Group frequency rate of workplace accidents with lost-time (FR1)</b>	<b>Number of workplace accidents with lost-time/1,000,000 working hours</b>	<b>1.7</b>	<b>1.6</b>	<b>50%</b>	<b>2020</b>	<b>2014</b>	<b>✓</b>	<b>Disclosure 403-2</b>	<b>8.8</b>	<b>Principle 3</b>

<sup>(a)</sup> Safety reporting scope (see Methodology Note)

<sup>(b)</sup> Early-Life Nutrition and Advanced Medical Nutrition

#### Severity rate of accidents

Severity rate	Number of days lost related to workplace accidents with lost-time/1,000 working hours	0.08	0.06				✓	Disclosure 403-2	8.8	Principle 3
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<sup>(a)</sup> Safety reporting scope (see Methodology Note)

#### Frequency rate of workplace accidents without lost-time (FR2)<sup>(a)</sup>

Group frequency rate of workplace accidents without lost-time (FR2)	Number of workplace accidents without lost-time/1,000,000 working hours	2.1	1.7				✓	Disclosure 403-2	8.8	Principle 3
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<sup>(a)</sup> Safety reporting scope (see Methodology Note)

#### Dan'Cares<sup>(a)</sup>

<b>Employees covered by Dan'Cares</b>	<b>Number of employees</b>	<b>70,000</b>	<b>74,420</b>	<b>ALL</b>					<b>8.8</b>	
Number of countries covered by Dan'Cares	Number of countries	42	49							

<sup>(a)</sup> Dan'Cares program goal is to provide all Danone employees with quality healthcare coverage of major risks, while taking account of different market practices.

The three main risks are hospitalization and surgery, outpatient care and maternity care (for more information refer to Registration Document 2018)

	Unit	2017	2018	TARGET	TARGET YEAR	BASELINE	EXTERNALLY VERIFIED	CORRESPONDING GRI STANDARDS	RELATED SDG TARGET	RELATED UNGC PRINCIPLE
<b>INCLUSIVE DIVERSITY</b>										
<b>Inclusive Diversity</b>								Disclosure 405-1	5.1   8.8   16.7	Principle 3, 6
Percentage of female executives	Number of women/total number of executives	25%	28%	30%	2020			Disclosure 405-1	5.1   8.8   16.7	Principle 3, 6
Percentage of executives representing countries outside Western Europe	Number of executives representing countries outside Western Europe/total number of executives	23%	28%	30%	2020			Disclosure 405-1	5.1   8.8   16.7	Principle 3, 6
Proportion of Danone female managers, directors and executives <sup>(a)</sup>	Number of women/total number of managers, directors and executives	49%	50%					Disclosure 405-1	5.1   8.8   16.7	Principle 3, 6
<sup>(a)</sup> Social Indicators scope (refer to Methodology Note)										
<b>Deployment of the Inclusive Diversity approach</b>										
Percentage of entities having Inclusive Diversity KPIs and roadmaps which have been developed at cluster level and which include the contribution to the three Inclusive Diversity Global KPIs (Inclusive Behaviors, Gender Balance, Culture & Nationality <sup>(a)</sup> )	%	-	68%				✓	Disclosure 405-1	5.1   8.8   16.7	Principle 3, 6
<sup>(a)</sup> Danone Way scope (refer to Methodology Note)										
<b>Deployment of the Parental Policy</b>										
Number of countries having implemented the Danone Global Parental Policy	Number of countries	3	9	ALL	2020			Disclosure 401-3	5.1   8.5	Principle 6
<b>Disability</b>								Disclosure 405-1	5.1   8.8   16.7	Principle 3, 6
Percentage of persons with disabilities employed by Danone in France <sup>(a)</sup>	%	3.6%	3.6%					Disclosure 405-1	5.1   8.8   16.7	Principle 3, 6
<sup>(a)</sup> Social Indicators scope (refer to Methodology Note)										
<b>TALENT</b>										
<b>Talent development<sup>(a)</sup></b>										
Number of employees having participated in at least one training course	Number of employees	83,653	94,125				✓	Disclosure 404-1	4.3   4.4	Principle 6
Percentage of employees trained	Employees trained/total number of employees under Social Indicator scope	90%	94%				✓	Disclosure 404-1	4.3   4.4	Principle 6
Total number of training hours	Number of training hours	2,517,432	2,479,826				✓	Disclosure 404-1	4.3   4.4	Principle 6
Average number of training hours per employee	Training hours/employee	27	25				✓	Disclosure 404-1	4.3   4.4	Principle 6
<sup>(a)</sup> Social Indicators scope (refer to Methodology Note)										

	Unit	2017	2018	TARGET	TARGET YEAR	BASELINE	EXTERNALLY VERIFIED	CORRESPONDING GRI STANDARDS	RELATED SDG TARGET	RELATED UNGC PRINCIPLE
<b>Talent management<sup>(a)</sup></b>										
Percentage of entities having set up an induction plan designed for each internal or external newcomer	%	-	99%				✓			
Percentage of entities having their Executives, Management Committee members, directors and managers to perform an annual Development Conversation providing feedback, leading to a development plan, offering visibility on possible next positions, training, etc.	%	-	95%				✓	Disclosure 404-3	4.3   4.4   8.5	Principle 6
Percentage of entities having each of their staff and workers to perform a development conversation, at least every two years, providing feedbacks, leading to individual development plan (IDP), offering visibility on possible next positions, training, etc. which is formalized and saved	%	-	78%				✓	Disclosure 404-3	4.3   4.4   8.5	Principle 6

<sup>(a)</sup> Danone Way scope (refer to Methodology Note)

## SECURITY

### Employees' security

Percentage of production plants having performed a Security self-assessment	%	-	83%				✓	Disclosure 404-1	4.3   4.4	Principle 6
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## HUMAN RIGHTS

### Danone Ethics Line<sup>(a)</sup>

Number of alerts related to Human Rights	Number of alerts	-	12					Disclosure 404-1	4.3   4.4	Principle 6
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<sup>(a)</sup> For more information on Danone Ethics Line please refer to our 2018 Registration Document or our Integrated Annual Report 2018

## PROCUREMENT

### Relationship with milk producers

Number of farms from which Danone sources directly or indirectly milk	Number of farms		58,000							
Percentage of these farms which are smallholders (less than 10 cows)	%		90%							
Percentage of total milk collected directly by Danone coming from producers working under CPM contract <sup>(a)</sup>	%	19%	24%				✓			
Percentage of milk collected directly by Danone in EU and in the U.S. coming from producers working under CPM contract <sup>(a)</sup>	%	40%	43%				✓			
Number of entities having deployed the Cool Farm Tool <sup>(b)</sup>	Number of entities	14	14							
Number of entities having implemented the Animal Welfare tool <sup>(c)</sup>	Number of entities	10	14							

<sup>(a)</sup> CPM contract: innovative contracts with producers in the United States, in Europe and in Russia to reduce milk price volatility, thereby offering better visibility and financial stability: The Cost-Performance Model (CPM) contracts (for more information see our 2018 Integrated Annual Report)

<sup>(b)</sup> Cool Farm Tool: tool dedicated to calculating greenhouse gas emissions generated by livestock provided by the Cool Farm Alliance (for more information see our 2018 Integrated Annual Report)

<sup>(c)</sup> Internal tool developed to evaluate animal welfare practices of suppliers (for more information see our 2018 Integrated Annual Report)

	Unit	2017	2018	TARGET	TARGET YEAR	BASELINE	EXTERNALLY VERIFIED	CORRESPONDING GRI STANDARDS	RELATED SDG TARGET	RELATED UNGC PRINCIPLE
<b>Relationship with suppliers except milk producers (RESPECT program<sup>(a)</sup>)</b>										
Number of tier 1 suppliers sites registered on Sedex platform <sup>(b)</sup>	Number of sites	4,082	4,043				✓	Disclosure 414-1 Disclosure 308-1	8.8   12.7	Principle 7, 8
Number of SMETA audits conducted on Danone tier 1 suppliers, commissioned either by Danone or by peers <sup>(c)</sup>	Number of audits	195	333					Disclosure 414-2 Disclosure 308-2	8.7   8.8   12.7	Principles 1, 2, 4, 5
Percentage of cases considered compliant with Danone remediation standards for centrally managed suppliers	%	100%	74.5%					Disclosure 414-2 Disclosure 308-2	8.7   8.8   12.7	Principles 1, 2, 4, 5
Percentage of cases considered compliant with Danone remediation standards for locally managed suppliers	%	32%	41%					Disclosure 414-2 Disclosure 308-2	8.7   8.8   12.7	Principles 1, 2, 4, 5
Percentage of cases considered compliant with Danone remediation standards overall	%	65%	51.8%				✓	Disclosure 414-2 Disclosure 308-2	8.7   8.8   12.7	Principles 1, 2, 4, 5
Percentage of entities having an onboarding of all buyers including a training on RESPECT program and objectives, as well as on Responsible Sourcing Principles <sup>(d)</sup>	%	-	79%					Disclosure 414-2 Disclosure 308-2	8.7   8.8   12.7	Principles 1, 2, 4, 5

<sup>(a)</sup> Responsible procurement program of Danone (for more information see our 2018 Registration Document)

<sup>(b)</sup> Sedex (Supplier Ethical Data Exchange) is a platform for suppliers to self-declared their CSR performance which can be accessible to all their client

<sup>(c)</sup> Suppliers identified at risk by Sedex are audited by third-party organizations according to the SMETA protocol (Sedex Members Ethical Trade Audit)

<sup>(d)</sup> Danone Way scope (see Methodology Note)

#### Traceability on priority categories of procurement<sup>(a)</sup>

'RSPO segregated' certified palm oil	%	-	58%							
'RSPO segregated' certified palm oil (excluding WhiteWave)	%	-	96%							
Traceability of Fruits back to the first level of industrial processing after harvest <sup>(b)</sup>	%	-	100%							
Traceability of Cocoa back to country of origin	%	-	70%				✓			
Traceability of Cane Sugar back to the mills	%	-	41%							
Traceability of Cane Sugar back to the plantations	%	-	43%							

<sup>(a)</sup> For more information, see our 2018 Integrated Annual Report

## SOCIAL INNOVATION FUNDS

### DANONE COMMUNITIES

#### Social businesses supported by the fund<sup>(a)</sup>

Number of social businesses supported by the fund	Number of social businesses	10	10					Disclosure 413-1	1.4   2.3	Principle 9
Number of countries in which these businesses are located	Number of countries	12	14					Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Danone Communities scope (refer to our Methodology Note)

	Unit	2017	2018	TARGET	TARGET YEAR	BASELINE	EXTERNALLY VERIFIED	CORRESPONDING GRI STANDARDS	RELATED SDG TARGET	RELATED UNGC PRINCIPLE
<b>Measuring the commitment of Danone's employees<sup>(a)</sup></b>										
Percentage of Danone Communities fund held by employees	%	25%	30%					Disclosure 413-1	1.4   2.3	Principle 9
Percentage of Danone's employees in France having subscribed to the FCPE Danone Communities	%	55%	56%					Disclosure 413-1	1.4   2.3	Principle 9
Amount invested by Danone's employees since 2008	€	19,800,000	22,400,000					Disclosure 413-1	1.4   2.3	Principle 9
Total performance of the SICAV (mutual fund) net of fees over 5 years	%	9.25%	5.34%					Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Danone Communities scope (refer to our Methodology Note)

#### Social performance of the fund<sup>(a)</sup>

Total number of beneficiaries <sup>(b)</sup>	Number of beneficiaries	1,000,000	1,100,000					Disclosure 413-1	1.4   2.3	Principle 9
Number of beneficiaries with access to safe drinking water <sup>(c)</sup>	Number of beneficiaries	700,000	800,000					Disclosure 413-1	1.4   2.3	Principle 9
Number of beneficiaries in the fight against malnutrition and poverty <sup>(d)</sup>	Number of beneficiaries	300,000	300,000					Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Danone Communities scope (refer to our Methodology Note)

<sup>(b)</sup> The indicator refers to the total number of the social businesses beneficiaries supported by Danone Communities, in regards to the countries in the fund

<sup>(c)</sup> The indicator refers to the total number of the water access social businesses beneficiaries supported by Danone Communities

<sup>(d)</sup> The indicator refers to the total number of the nutrition social businesses beneficiaries supported by Danone Communities

### DANONE ECOSYSTEM FUND

#### Danone Ecosystem fund projects<sup>(a)</sup>

Number of projects approved by the Fund's Board since its creation	Number of projects	71	85					Disclosure 413-1	1.4   2.3	Principle 9
Number of active projects supported by the fund	Number of projects	42	45							
Number of partners working with the fund	Number of partners	58	81					Disclosure 413-1	1.4   2.3	Principle 9
Total funding by the fund and its partners	€	163000000	196,000,000					Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Danone Ecosystem Fund scope (refer to our Methodology Note)

#### Social impact of the fund<sup>(a)</sup>

Number of jobs created <sup>(b)</sup>	Number of jobs	4,300	4,087					Disclosure 413-1	1.4   2.3	Principle 9
Number of professionally empowered people <sup>(c)</sup>	Number of people	55,437	57,259					Disclosure 413-1	1.4   2.3	Principle 9
Number of women professionally empowered <sup>(d)</sup>	Number of women	33,745	35,701					Disclosure 413-1	1.4   2.3	Principle 9
Number of indirect beneficiaries <sup>(e)</sup>	Number of beneficiaries	4,139,000	4,443,000					Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Danone Ecosystem Fund Scope (Refer to our Methodology Note)

<sup>(b)</sup> This indicator refers to the creation of positions with a contract or a formalized micro-entrepreneurship status and with an employment of at least 6 months per year and occupied at the reporting date

<sup>(c)</sup> This indicator refers to empowerment—a process that enables people to boost their employability and social & economic inclusion. It includes people with increased or secured revenue, people who received training, people with access to social benefits, people who have benefitted from a micro-credit service, people with better working conditions, people who have benefitted from a social or professional insertion program, people who received a donation in kind, and people with access to external expertise

<sup>(d)</sup> This indicator refers to empowerment—a process that enables women to boost their employability and social & economic inclusion. It includes women with increased or secured revenue, women trained, women with access to social benefits, women who have benefitted from a micro-credit service, women with better working conditions, women who have benefitted from a social or professional insertion program, women who received a donation in kind

<sup>(e)</sup> This indicator refers to people receiving an indirect benefit specific to the project (family members benefiting from increased or secured revenue, people made more aware of nutrition, etc.), excluding people professionally empowered



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### LIVELIHOODS CARBON FUND #1

#### Livelihoods carbon fund #1 projects<sup>(a)</sup>

Total number of projects	Number of projects	9	9					Disclosure 413-1	1.4   2.3	Principle 9
- Number of ecosystem restoration projects	Number of projects	3	3					Disclosure 413-1	1.4   2.3	Principle 9
- Number of agroforestry projects	Number of projects	3	3					Disclosure 413-1	1.4   2.3	Principle 9
- Number of rural energy projects	Number of projects	3	3					Disclosure 413-1	1.4   2.3	Principle 9
Total investment volume (Danone and co-investors)	€	25,700,000	27,800,000	37,900,000				Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Livelihoods Carbon Fund scope (refer to our Methodology Note)

#### Social impact of the fund<sup>(a)</sup>

People positively impacted since 2011 <sup>(b)</sup>	Number of people	1,161,000	1,200,000	1,500,000	2020	2011		Disclosure 413-1	1.4   2.3	Principle 9
Households equipped with efficient cookstoves since 2011	Number of households	120,000	120,000	120,000	2020	2011		Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Livelihoods Carbon Fund scope (refer to our Methodology Note)

<sup>(b)</sup> Number of people whose livelihoods are improved thanks to projects' benefits: more resources available (fish, food, cash crops, etc.) and more resilient ecosystems (restoration of agricultural land and forests, barriers against seawater, etc.)

### LIVELIHOODS CARBON FUND #2

#### Livelihoods carbon fund #2 projects

Total number of projects validated	Number of projects	-	3					Disclosure 413-1	1.4   2.3	Principle 9
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### LIVELIHOODS FUND FOR FAMILY FARMING

#### Livelihoods fund for family farming projects<sup>(a)</sup>

Number of active projects	Number of projects	5	7					Disclosure 413-1	1.4   2.3	Principle 9
Danone's investment volume	€	6,800,000	11,400,000	15,000,000				Disclosure 413-1	1.4   2.3	Principle 9
Investment volume of co-funders	€		7,000,000					Disclosure 413-1	1.4   2.3	Principle 9
Total investment volume engaged for current active projects	€		18,400,000	36,000,000				Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Livelihoods Fund For Family Farming scope (refer to our Methodology Note)

#### Social impact of the fund<sup>(a)</sup>

Number of people reached	Number of people		13,900	44,000				Disclosure 413-1	1.4   2.3	Principle 9
Number of people directly empowered	Number of people		2,200	20,000				Disclosure 413-1	1.4   2.3	Principle 9
Number of farms connected to markets or supply chains of investors in the fund	Number of farms		1,500	10,000				Disclosure 413-1	1.4   2.3	Principle 9

<sup>(a)</sup> Livelihoods Fund For Family Farming scope (refer to our Methodology Note)  
Targets given are set for current projects in the fund's portfolio